



# ST. BRIDGET'S SCHOOL

## KID'S CLUB

(Acorns and After School Club)

SCHOOL BROW  
BRIGHAM  
COCKERMOUTH  
CUMBRIA  
CA13 0TU  
TEL.01900825689  
MOB07538868313

### KIDS' CLUB

#### BEHAVIOUR POLICY

The club aims to create an environment that is happy, safe and ordered, so there must be rules and boundaries. This behaviour policy aims to encourage children to co-operate socially and to develop their sense of right and wrong. Staff will use distraction, discussion, praise and reward to manage children's behaviour. The behaviour policy applies to everyone – staff, children, committee members, volunteers, and other adults who may be on the premises such as cleaners, school staff, and visitors. Everyone will be polite, considerate and respectful.

- Rules (including bullying) will be discussed with the children and explained to new children so that everyone knows what is expected of them.
- Rules will be applied consistently.
- All adults will strive to provide a positive model for the children with regard to friendliness, care and courtesy.
- All adults will praise and endorse desirable behaviour such as kindness and willingness to share.
- Positive steps will be taken to ensure that children do not only receive adult attention in return for undesirable behaviour.
- New staff and other team members will have their attention brought to the behaviour policy at induction.

#### **When children behave in unacceptable ways:**

Adults will understand that children are at different stages in their development and are still learning to deal with a range of emotions and feelings. When 'behavioural situations' arise, we will try to help children find constructive solutions to their problems and explain in developmentally appropriate ways why the behaviour is not acceptable.

- Physical punishment such as smacking or shaking will never be threatened or used.
- Physical restraint will not be used except to prevent serious damage to property or injury to self or others – and then only the minimum restraint for the shortest time. (All staff trained in Team-Teach approaches) If this

happens, the adult will talk to the child calmly and reassuringly and let go as soon as it is safe to do so. All incidents will be recorded and reported to the parent / carer – but staff will be sensitive as to whether the discussion should take place within the hearing of the child.

- Children will never be sent out of the room by themselves.
- Techniques intended to single out and humiliate individual children such as the 'naughty chair' will not be used.
- Children who misbehave will be helped to see what was wrong and given help to work towards better behaviour. Where appropriate this might be achieved by a period of 'time out' or withdrawal of a child from a particular activity.
- In any case of misbehaviour, it will always be made clear that it is the behaviour and not the child that is unwelcome.
- Adults will not shout or raise their voices in a threatening way.
- Any behavioural problems will be handled in a developmentally appropriate way, respecting the individual child's level of understanding and maturity.
- Serious misbehaviour or serious incidents will be recorded.
- Parents will be informed of any serious misbehaviour or any significant incident and will sign the book. They will be expected to support the club in helping their child work towards better behaviour.

It is important to be clear about what will happen if there are serious behaviour problems. See the Anti-bullying policy.

Christina Rotheram is the named person responsible for behaviour management issues.

Signed by L J Hemingway.....Chairperson

Date .....May 24.....

To be reviewed May 27